



**Adrian Z. Stecyk**, *Chairman and CEO*

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Mr. Stecyk is a co-Founder of Griffin Securities. He has served as Chief Executive of Griffin Group plc, a London Stock Exchange, Alternative Investment Market listed company, Director of U.S. investments for U.K.-based Carter Barnard plc, and Managing Director of Griffin Capital Management, a registered U.S. investment advisor. Prior to entering the financial services industry, Mr. Stecyk served as VP of Product Development at publicly-listed Profit Technology. He began his professional career as an engineer with Charles Stark Draper Laboratory, a technology R&D company. Mr. Stecyk has a B.S. in Aerospace Engineering and an M.B.A. in Finance from Boston University.

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